

**DIPLOMA IN NURSING  
ADMINISTRATION  
(DNA) PROGRAMME  
SOHS  
BROCHURE**



**2023  
SCHOOL OF HEALTH SCIENCES  
INDIRA GANDHI NATIONAL OPEN  
UNIVERSITY  
MAIDAN GARHI, NEW DELH-I110068**

# Diploma in Nursing Administration (DNA)

## Programme Introduction

Diploma in Nursing Administration is a one-year Continuing Education programme of 28 credits (Theory 16 credits, Practical 12 credits) for in-service GNM / B.SC nurses, RNRN. This programme has been developed for nurses working in hospitals or community or educational institutions. This programme will help to upgrade the administrative knowledge and skills of the in-service nurses to enhance their administrative competence. Programme is approved by IGNOU Statuary Bodies and UGC.

Note It is approved by Indian Nursing Council as Continuing Nursing Education programme i.e. 55 CNE hours.

## Objectives

The broad objectives of this programme are to:

- strengthen the knowledge of administrative concepts and principles, their application in improving nursing services and education;
- develop an overview of recent trends in general management, health and nursing administration;
- participate as team member for planning and decision making for quality cost effective nursing services/education; and
- develop skills in enhancing administrative competencies and effective supervision to provide quality nursing care.

## Eligibility

Nurses with B.Sc or Post Basic Degree or GNM Diploma and Registered as RNRN with 2 years of working experience. (for male nurses or nurses who have not done midwifery in the GNM programme should have a certificate in any of the nursing course of 6-9 months duration prescribed by the Indian Nursing Council in lieu of midwifery).

Merit will be prepared by the Regional Centre for the admission.

## Duration of Programme

One Year

Student can complete in Minimum 1 Year and Maximum 3 Years

## Medium of Instruction

English

## Programme Fee

Rs. 10,800/- Payable through Demand Draft (Subject to any change)  
after final merit

## Programme Structure

Name of the programme and Code	Course title /	Course Code	Credit		Year of Launching / last revision	No. of PSC	Theory Contact Hrs / Days	Practical Contact Hrs / Days
			Theory	Practical				
Diploma in Nursing Administration (DNA)	Principles and Practices of Nursing Administration	BNS-011	4	-	2006 Under Revision	15	12 hrs	
	Management of Educational Institute, Hospital and Community	BNS-012	4	-			12 hrs	
	Group Dynamics	BNS-013	4	-			12 hrs	
	Resource Management	BNS-014	4	-			12 hrs	
	<b>Practical</b> Practical Aspects of Nursing Administration-I	BNSL-011		6			Total 48 hrs / 6 days	
	Practical Aspects of Nursing Administration-II	BNSL-012		6				
							30 hrs 60 hrs 90 Hrs / 11.5 days	

## Programme Design

### **BNS – 011 : Principles and Practices of Nursing Administration**

Block - 1 : Concept, Philosophy, Purpose and Scope of Nursing and Public Administration

Block - 2 : Administration of Health Services in India

Block - 3 : Nursing Service in Hospital

Block - 4 : Performance Appraisal, Staff Development and Career Opportunities

### **BNS – 012 Management of Educational Institute, Hospital and Community**

Block - 1 : Administration of Educational Institute

Block - 2 : Supervision, Guidance and Counselling

Block - 3 : Quality Patient Care and Quality Assurance

Block - 4 : Community Health Nursing Services Administration

### **BNS – 013 Group Dynamics**

Block - 1 : Group Dynamics in Nursing

Block - 2 : Leadership

Block - 3 : Communication

Block - 4 : Legal and Ethical Issues in Nursing Administration

### **BNS – 014 Resource Management**

Block - 1 : Personnel Management

Block - 2 : Material Management

Block - 3 : Hospital Information System

Block - 4 : Office Management

## **Practical Manual – I, BNSL – 011 Administration -I**

Practical 1 : Function of Organization

Practical 2 : Job Description

Practical 3 : Calculation of Staff Norms and Preparation of Duty Roster

Practical 4 : Recruitment, Selection and Promotion

Practical 5 : Staff Development

Practical 6 : Identification of Work Control Method

Practical 7: Analyzed Personal and a Professional Problems of Staff Nurses and Identifying Counselling Needs.

## **Practical Manual – II, BNSL – 012 Practical Aspects of Nursing Administration -II**

Practical 1 : Public Speaking

Practical 2 : Job Description

Practical 3 : Standard Setting of Quality Nursing Care

Practical 4 : Sample Activity Analysis

Practical 5 : Analysis of Records and Reports

Practical 6 : Performance Appraisal

Practical 7 : Administration of Nursing Educational Institute

Practical 8: Evaluation of Nursing Care.

## **Admission Process**

Admission is as per details in the common prospectus, online Admission Portal for Fixed Learner Intake Programmes: <https://ignouflip.samarth.edu.in/>. Please see the advertisement in newspaper and IGNOU website home page for information [www.ignou.ac.in](http://www.ignou.ac.in).

## **Implementation of the Programme**

### **Programme Study Centre (PSC)**

Programme Study Centers will be College or School of Nursing or Hospital. List can be checked at admission portal. Admission Portal for Fixed Learner Intake Programmes: <https://ignouflip.samarth.edu.in/>

### **Study Material**

Students will receive all the print materials in the beginning of the session. It is usually given to student send by post. Material soft copy can be downloaded from e-gyankosh at [www.ignou.ac.in](http://www.ignou.ac.in). From play store download IGNOU e content app for material.

Register as a students and open it with your password and download the material. Students can also watch uploaded videos at YouTube.

### **Induction Meeting for Students**

The induction meeting will be held in the beginning of the session at PSC. Students will receive information regarding this from Regional Centre or PIC.

Students are given orientation about the IGNOU, details of programme and activities related to contact sessions, assignments and Term End Examination etc.

## **Guidelines for Theory and Practical Sessions, Attendance and Sample Rotation Plan**

**Theory and Practical sessions are conducted as given below:**

<b>Theory Course Code</b>	<b>Title</b>	<b>Credits</b>	<b>Counselling Sessions (hours)</b>	<b>Self Study Hours</b>
<b>BNS 011</b>	<b>Principles and Practices of Nursing Administration</b>	<b>4</b>	<b>12</b>	<b>108</b>
<b>BNS 012</b>	<b>Management of Education Institute, Hospital and Community</b>	<b>4</b>	<b>12</b>	<b>108</b>
<b>BNS 013</b>	<b>Group Dynamics</b>	<b>4</b>	<b>12</b>	<b>108</b>
<b>BNS 014</b>	<b>Resource Management</b>	<b>4</b>	<b>12</b>	<b>108</b>
	<b>Total</b>	<b>16</b>	<b>48 / 6 days</b>	<b>432</b>

<b>Course Code</b>	<b>Title</b>	<b>Credits</b>	<b>Counselling Sessions (hours)</b>	<b>Self Study Hours</b>
<b>BNSL 011</b>	<b>Practical Aspects of Nursing Administration – I</b>	<b>6</b>	<b>30</b>	<b>150</b>
<b>BNSL 012</b>	<b>Practical Aspects of Nursing Administration – II</b>	<b>6</b>	<b>60</b>	<b>120</b>
	<b>Total</b>	<b>12</b>	<b>90 / 12 days</b>	<b>270</b>

### **Attendance**

For successful completion of programme, a student is required to have minimum of 75% attendance in the counselling sessions, in each course to be eligible to appear in the examination.

90% attendance for practical work in each course is compulsory for becoming eligible to appear in the practical examinations.

### **Assignment and Self and Supervised Activities Submission, Evaluation and Marks Submission**

Hand written assignments are submitted to PIC. The submission dates are mentioned in the assignment. Student should submit online or offline assignments before taking the term-end theory examination. The counsellors programme study centre will evaluate them and return to the students for feedback.

If student is not able to submit all the assignments within the one-year time frame of admission, then student will submit fresh assignments.

Student will submit the Self Activities file to the Academic Counsellor for evaluation and Supervised Activities will be evaluated by the Academic Counsellor during supervised practical contact session.

## Evaluation Methodology

### Scheme of Examination Theory

Course Code	Course Title	Assignments Marks	TEE Marks	Total
BNS-011	Principles and Practices of Nursing Administration	30	70	100
BNS-012	Management of Educational Institute, Hospital and Community	30	70	100
BNS-013	Group Dynamics	30	70	100
BNS-014	Resource Management	30	70	100

### Scheme of Examination Practical

Course Code	Course Title	Assignments Marks	TEE Marks	Total
BNSL-011	Practical Aspects of Nursing Administration-I	25	25	50
BNSL-012	Practical Aspects of Nursing Administration-II			

### Guidelines for Practical Term End Examination

Final Practical Examination will carry 50 per cent weightage which will be conducted by internal and external examiner in the subject. Student need to score 50 percent marks separately in the final practical examination to be declared successful. There will be one internal and one external examiner for each course.

### Frequently Asked Questions DNA Programme

**1. How programme can benefit?**

Learners will be able to review the basic concepts and principles related to administration/management; they can apply these in nursing service department of hospital, community and education institution. Nurse administrator at middle and top level needs to be a role model and leader to plan, organise, direct and control nursing services. They are responsible to supervise, monitor and evaluate nursing care to patients and quality education to future nurses. In today challenging world nursing administration programme will help a nurse to be an effective leader.

Diploma in Nursing Administration is a one-year Continuing Education programme of 28 credits (Theory 16 credits, Practical 12 credits) for in-service GNM / B.Sc nurses, RNRN. Programme is approved by IGNOU Statuary Bodies and UGC and INC as CNE

Note It is not recognized or approved by Indian Nursing Council

**2. Who is the target group for this programme?**

Nurses with M.sc or B.Sc or Post Basic Degree or GNM

**3. What is the eligibility for this programme?**

Nurses with B.Sc or Post Basic Degree or

GNM Diploma and Registered as RNRN with 2 years of working experience.

(for male nurses or nurses who have not done midwifery in the GNM programme should have a certificate in any of the nursing course of 6-9 months duration prescribed by the Indian Nursing Council in lieu of midwifery).

**4. What is the fee for the programme?**

Rs. 10,800/- Payable through Demand Draft (Subject to any change)

**5. What is the duration of the programme?**

One Year

Student can complete in Minimum 1 Year and Maximum 3 Years

6. Is there any age limit for admission?  
No age limit
7. What is the medium of teaching of programme?  
English
8. When the session starts?  
January
9. Where is the admission form available?  
Admission Portal for Fixed Learner Intake Programmes: <https://ignouflip.samarth.edu.in/>
10. When to submit the admission form?  
Online at above portal
11. Where to submit the admission form?  
Online as per instructions
12. Where are the study centers in India?  
Portal check when applying online
13. Who will give study material?  
MPDD IGNOU or download from e-gyan kosh
14. When study material will be provided?  
At the time of admission or by post
15. How many credits are there for the programme?  
28 Credits – 16 Theory and 12 Practical
16. How many courses are there in this programme?  
6 courses - Theory – 4; Practical - 2
17. How many hours for contact sessions?  
48 hours for theory and 90 hours for practical
18. When the contact session held?  
As per the schedule made by the Programme In-charge and Academic Counsellor of the Programme Study Centre
19. Where is the theory contact sessions held?  
Programme Study Centre or Hospital
20. Is it compulsory to attend contact sessions?  
75% Attendance is compulsory for theory and 90% attendance for practical contact sessions
21. From where to get assignment?  
Download from [www.ignou.ac.in](http://www.ignou.ac.in) to go student support or download click assignment and then click DNA and download the assignment.  
<https://webservices.ignou.ac.in/assignments/Diploma/Diploma.htm>
22. Where to submit the assignment?  
At Programme Study Centre or  
Online
23. When to submit assignment?  
Before or on the date mentioned on the assignment
24. In case not able to submit assignment of current session then which session assignment to submit?  
Next session assignment to be submitted
25. Is it compulsory to submit assignment before TEE?  
Yes
26. Where to submit the self activities and supervised practical files?  
At Programme Study Centre
27. When to submit the practical files?  
Date given by the Academic Counsellor and before final practical examination
28. Where to get and submit Term End Examination form?  
Online
29. What is the TEE fee?  
As per IGNOU norms theory and practical courses)
30. When to submit the TEE form?  
As per the date mentioned by Student Evaluation Division
31. When is TEE held?  
In June for January session; in December for July session as per date sheet by university

32. When will I get hall ticket for TEE

At least one week before term end examination by Student Evaluation Division

33. Where to get hall ticket for TEE?

By post or download from the IGNOU website

34. Is it compulsory to carry identification card during TEE?

Yes

35. What is the medium of TEE?

English

36. When to appear again if not able to appear or pass current TEE?

June or December (Next year of admission)

37. Is it compulsory to pay examination fee again if have to reappear?

Yes

38. When practical final examination is held?

After completing theory and practical contact sessions. Before theory term end examination, as per the date fixed by PIC & Academic Counsellor of Programme Study Centre

39. Where practical examination is held?

Hospital or Programme Study Centre or Community

40. Is there fee for practical examination?

Fee as per university policy

41. How to get my complete grade card?

At IGNOU website; Student Evaluation Division will issue

42. Who will complete my grade card if not completed?

Student Evaluation Division when marks are sent by Programme In-Charge and Regional Centre

43. How to get certificate after completing the programme?

Student Evaluation Division will issue

### Programme Coordinators Name and E Mail Address

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