



Placement Brochure 2024-25

St. Xavier's College
(Autonomous)
Kolkata

The Crest



The Crest of St. Xavier's College is modeled on Jassu Crest of the College Patron Saint Francis Xavier's family. It has been adapted to local surroundings, suggestive of a native flavour of a College in India.

The escutcheon in white and blue contains a tiger and a palm tree, overlooked by a silver crescent moon, which symbolizes the palacio of Xavier. The charge on the Dexter, HIS, bespeaks a College of the Society of Jesus (Iesus Hominum Salvator - Jesus, Savior of Human Family). The checky argent and sable in the base recall the spirit of the Xaverian family.

A garter bearing the words "St. Xavier's College, Calcutta", encircles the escutcheon and it is surmounted by a Cross emanating holy rays. A scroll passes underneath inscribed with the words "Nihil Ultra," (Nothing Beyond), the motto of the College.

The Crest signifies dignity, courage, quiet gleam and the call of the beyond - the quest persists towards higher endeavour.

"There is no greater love than to
lay down one's life for his friends."

~ Bible



Message from Rev. Dr. Dominic Savio, SJ Principal

St. Xavier's College (Autonomous), Kolkata, is a 164 - year-old institution with a rich history and heritage that we are committed to preserving. At the same time, we are charting new directions into the future to propagate the spirit of Nihil Ultra, signifying that nothing is beyond our imagination and achievement. This vision of limitless academic possibilities received a significant boost in 2006 when the College was conferred autonomy. Over the last 17 years, we have justified that honour and received numerous acknowledgments for our academic prowess and efforts to maintain the highest academic standards. Our consistent placement among the top ten colleges in India by the NIRF, securing 5th rank in 2023, further validates our dedication.

In 2023-24, we introduced a new curriculum across all disciplines as per NEP 2020. We are evolving into a research-oriented institution, now offering Ph.D. programs in nine disciplines. The increasing volume of quality research undertaken by our departments is evidenced by the substantial research project grants obtained. We aim to increase our patent applications based on research projects with practical applications and offer an Intramural Research Fund for professors for up to two years. We have also established a Research and Development Cell.

Some of our notable research activities this year include:

- Development of a device producing alcohol from carbon dioxide by the the Chemistry Department in collaboration with IISER, Kolkata.
- Field trial of Tea-bact, a product developed by the Microbiology Department for improving tea cultivation, in a tea garden in Jalpaiguri.
- A successful three-week online Technology-based



Entrepreneurship Development (TEDP) Program on Plant Tissue Culture and Mushroom Cultivation, conducted by the Microbiology Department with 238 participants, sponsored by DST-NIDHI.

- Joint collaborative research on air pollution monitoring by the Department of Environmental Studies and the Centre of Atmospheric Sciences, IIT, Delhi.
- We are expanding our boundaries with a new campus at E.M. Bypass as part of our "Vision 2025". This campus will serve as a Media Hub for the Mass Communication and Multimedia Departments and host research-based Science departments and some postgraduate departments.
- It will also feature an Incubation Centre for innovation-linked entrepreneurship and a Community Radio Station.

We remain committed to reaching marginalized and rural students. Our Raghapur campus has bridged the rural-urban divide, bringing significant changes to the rural areas it serves. With extensive expansion and upgradation, this campus has opened postgraduate departments and plans to offer vocational courses, tailored to local needs. We have also established a School of Gender Studies to empower female students and promote gender equality. Additionally,



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we installed the BAM 1022, Real-Time Portable Beta Attenuation Mass Monitor at Raghobpur Campus under the SAMOSA project.

A selected list of our achievements for the year includes:

- 9 faculty members received their Ph.D. Degrees.
- 11 students were awarded Ph.D. Degrees from St. Xavier's College, supervised by our Professors, with two being our faculty members.
- 20 faculty members, including the Principal, received national and international awards.
- 14 books, 5 edited books, and 10 book chapters by our faculty members were published.
- 14 departments published annual College and Departmental magazines and journals.
- 47 research articles were published in national and international journals.
- 18 faculty members presented papers at national and international seminars and conferences.
- 3 patents were published by our faculty members.
- 62 faculty members served as Resource Persons, conducting workshops and delivering talks at esteemed institutions.
- 90 national and international seminars and workshops were organized by the College.

We inaugurated the School of Social Sciences & Humanities, aimed at promoting application and experiential learning, interdisciplinary research, and student internships. We are also exploring new areas for consultancy services, following UGC and NAAC recommendations, to build a strong foundation of research, consultancy, and training.

The College signed 8 new MoUs with international institutions, including Suzhou Xianghui Technology Co. Ltd., China, and Advantere School of Management, Madrid, Spain, among others.

Our EMRC, established in 1986 and operating under UGC, continues to set benchmarks in quality and productivity. Our production "The Magician of the Red Soil" won Best Documentary at the Prakriti Video Festival 2023 and received a jury citation at the 24th CEC-UGC Educational Video Festival. EMRC translated 35 UG and 2 PG MOOC courses into Bengali and has been allotted the translation of 45 UG courses from English into regional languages. The Centre has also created a digital learning corner, "Wisdom Online", to help students find suitable courses on Google Classroom.

Finally, I congratulate our Placement Cell for successfully placing 672 students through on-campus drives and off-campus interviews. I thank all the participating corporates for their gracious support. You are one of our most valued stakeholders.

The motto of the College is: Nihil Ultra (Nothing Beyond). Because there is indeed Nothing Beyond that we will not aspire to and attain.

May God bless us all.

Rev. Dr. Dominic Savio, SJ
Principal



History, Vision & Mission



History

St. Xavier's College is a 164 years old institution with a rich heritage and long traditions. It is administered by the Calcutta Province of the Society of Jesus (Jesuits).

As a Jesuit Higher Educational Institution, it aims to form men and women for others, with fundamental human and spiritual values. The tiny seed has grown into a mighty tree from 83 students in 1860 to 8705 students in 2024.

The College functions in three shifts: morning, day, and evening, offering UG, PG, and Ph.D. courses in Humanities, Science, Education, Commerce and Business Management Studies. The College also offers various career-oriented certificate and diploma courses to college students as well as outsiders.



16th January 1860	FOUNDATION DAY
1862	Affiliated to Calcutta University
1946	B.Com was introduced
1948	AICUF was started
1949	NCC was established
1952	Prime Minister Jawaharlal Nehru visited the college on 1st January
1955	B.Ed (BT) was introduced
1960	St. Xavier's Centenary celebrated
1985	125th Year of St. Xavier's service celebrated. The then President Hon'ble Giani Zail Singh had graced the occasion.
1986	His Holiness Pope John Paul visited the city and the college.
2003	College recognized as an "A" Grade Institution for the first time.
July, 2006	College becomes an autonomous institution
2010	150th year of St. Xavier's service celebrated. Hon'ble Prime Minister of India Sri Manmohan Singh had graced the occasion.
2014	College of Excellence (CE)
2014	Inauguration of Rural Campus at Raghampur
2015	Heritage College
2017	A++ by NAAC
2019	DBT Star College
2019	ISO Certified Academic Institution
2023	NIRF ranking: 5th in college category



Vision

To promote a society based on love, freedom, liberty, justice, equality, and fraternity.

Mission

- To become a centre of excellence in Higher Education;
- To excel in all areas of teaching-learning, research, outreach and consultancy;
- To contribute to the creation of knowledge and to search for the meaning of life;
- To provide education that qualifies as international class for our students;
- To be a bridge between the rural-urban divide, taking the benefits of education to the poor and the marginalized, aiming at their empowerment;
- To ensure access to and equity in higher educational opportunity to all deserving and meritorious students with a preferential option for the poor and marginalized, irrespective of caste and creed;
- To inspire and challenge all segments of the college to raise the realm of good to great to greater, through continuous quality assessment;
- To offer subjects for competence building and motivate / animate a work force imbued with human values;
- To become a home of culture and to consciously promote communal harmony and cultural integration to create an atmosphere of dialogue in the campus;

- To promote academic exchange and academia-industry interfacing, taking advantage of the latest technology;
- To develop application-oriented courses, with the necessary inputs of values, with a view to produce all-round development of persons;
- To form young men and women of competence, commitment, conscience, and compassion;
- To contribute to the well-being of the nation without counting the cost, in the spirit of NIHIL ULTRA (Nothing Beyond), the motto of St. Xavier's.

Value framework to accomplish our mission

- Fostering passionate pursuit for academic and intellectual excellence;
- Promoting social concern leading to action;
- Cultivating uncompromising commitment towards enhancing the quality of life both at the organizational and societal level;
- Instilling in students integrity, perseverance and transparency;
- Facilitating creativity and innovativeness in all endeavours;
- Enabling leadership to become agents of social change and shape a better future;
- Encouraging discipline, teamwork and Collaboration;
- Providing education with a human face;

Overview of the College

Staff	
Teaching	
Total	426 [with Ph.D. 171 & M.Phil. 57]
Support	235
Students	
UG	6,591
PG	1,405
Ph.D.	78
B.Ed.	192
Others	477
Total	8,743



Why St. Xavier's College (Autonomous), Kolkata

Culture

St. Xavier's College, has a glorious history and rich heritage. It has immensely contributed in spreading quality higher education in the country. Over the years, St. Xavier's has developed its own unique culture, developing a passion for quality and instilling the spirit of pursuing and delivering excellence.

Spirit of Education

The Jesuit tradition of education has a distinguished history spanning five centuries. It is an expression of an aspiration and inspiration. There are some characteristics that uphold the Jesuit standards of education and which undergird the experience of teaching and learning. St. Xavier's, therefore, remains committed to ensure the enduring mission to propel the economic, social, political and cultural development of society through teaching, research, innovation, advisory and community services.

Curriculum

SXC, as an Autonomous college, is permitted to formulate its own syllabus and establish its own evaluation system. The academic curriculum based on the National Education Policy, 2020, is structured to impart quality and contemporary knowledge to the students. A carefully optimised education structure develops strength of character and professional quality of the students. The curriculum encourages students to combine personal integrity and ethics.

Faculty

Setting demanding standards, St. Xavier's has reached its pinnacle with the best of faculty. Our institute boasts of its highly qualified members, many of whom, apart from teaching expertise and experience, have published research papers, won national-level awards and have been invited to present papers at international conferences. Moreover, research infrastructure was also upgraded to encourage research in the field of science.

Recruitment

The job scenario today is facing the onslaught of groundbreaking competition from all fields. Therefore for the benefit of its students preparing to face the job market, the St. Xavier's College Placement Cell has risen to the occasion and has successfully aided in providing opportunities and employment to its outgoing students.

Strong alumni

The St. Xavier's College (Calcutta) Alumni Association (SXCCAA) was formed in the year 1985. It is perhaps the first alumni association in Kolkata to have been granted 80G Certification from the Income Tax Authorities, recognizing the charitable and philanthropic activities of the association.



Overview

Courses Offered

Faculty	Course	UG	PG	Ph.D.
Commerce	Commerce	✓	✓	✓
Business Management	Management Studies	✓		
Arts	English	✓	✓	✓
	Political Science	✓	✓	✓
	Sociology	✓	✓	
	Bengali	✓	✓	✓
	Education		✓	
	History	✓	✓	
	B.A. (Humanities & Social Science)	✓		
Science	Mathematics	✓		
	Physics	✓	✓	✓
	Chemistry	✓		
	Economics	✓	✓	✓
	Statistics	✓		
	Data Science		✓	
	Computer Science	✓	✓	✓
	Microbiology	✓	✓	✓
	Biotechnology (Integrated)		✓	✓
	Mass Communication	✓		
	Multimedia (Integrated)		✓	
Education	B.Ed		✓	

PROGRAMME	COURSE
CAREER ORIENTED PROGRAMMES	<ul style="list-style-type: none"> • Logistics & Supply-Chain Management (LSM) • Human Resource Management (HRM) • Mass Communication and Public Relations (MCP) • Marketing and Sales Management (MSM) • Integrated Marketing Communication (IMC) • Human Rights Education
FOREIGN LANGUAGES	French
NET SET	Guidance Classes for NET / SET



Best Practices

1. Selection and storage of the abstracts of best dissertations/ student research projects of each department in electronic repositories on the website, and in a special dissertation section in the library. Publication of a book with ISBN Number containing edited form of these dissertations.
2. Interdisciplinary Academic Research.
3. Involvement of Ph.D. students in the theory, computation and lab classes of departments. This will enable them to obtain some useful teaching experiences.
4. Offering a 12-16-day online summer recess course on topics not covered by the syllabus.
5. **THREE MINUTE THESIS:** An annual competition for PhD and PG students to present their research in just 3 minutes so as to be understood by an audience with no background in the research area. The exercise will require participants to effectively present and explain their work with clarity and lucidity. Participants will also have to explain why their work matters, and prove its relevance and value.
6. **Contemporary and Industry Ready Curriculum and Syllabus:** The curriculum and syllabi are revised and updated every three years in consultation with eminent academics, industry experts and key stakeholders. Innovative new courses like Business Data Analytics have been incorporated.
7. Exposure to Industry through Industry Visits and Internship.
8. Extensive use of Finance Lab (installed with Bloomberg software) by organizing workshops on impact of latest trends in technologies on the society/research along with the topics like Fintech, Blockchain & Crypto-Currency, HR/Marketing/Finance Analytics.
9. Instituting the "Poverty Lab" in the college to conduct research studies, workshops, awareness programmes for promoting financial literacy and other social development projects.
10. Organizing Exhibition cum Fair in the College for those students who have their own businesses and start – ups. They will be able to showcase their product/idea in this manner.
11. Hand-holding guidance to students' Start-Ups to obtain IPRs such as Patent, Trade-Mark registration, Copyright of fresh literary or art work. Guidance to SXC Faculty to obtain IPRs such as Patent, Copyright of fresh literary or art work, publications, etc.
12. A recognition/reward system for students which identifies "The most interactive student"/"The most active student" for every classroom. At the end of the semester a Certificate may be provided to them from the department.
13. Adoption of centers taking care of differently abled females.
14. Involvement of students in Consultancy projects.
15. **Vidyadeepam Project:** 1st & 2nd year B.Ed. students visit 2 Government Schools for the marginalised section in Raghobpur every week. They help both primary & secondary students with their Education, Co-Curricular Activities, Spoken English, Art & Craft & Skills Development.
16. Videos & online resources are prepared for various national & international events, in order to spread social awareness on important issues – International Women's Day, World Cancer Day, World Education Day and World Environment Day.
17. Organization of Capacity Building Programmes for in-service teachers.
18. Organization of development programmes for support staff.
19. Skill Development through Skill Hub.
20. Contemporary Research through Gender Study Centre.
21. Regular mentoring of students by professors.



Societies & Associations

Society	Major Events
NCC	Independence Day Celebrations/ KHEL/Training Programmes
Department of Social Work: NSS & UBA	Shishu Mela / Prayas Camp / Blood Donation Camp
Department of Sports	Sports Day/Seminar on sports management/ Xceleration
Students' Council	Xavotsav / XTREK / XPL / Seminars on Social Issues
All India Catholic University Federation (AICUF)	The Spotlight/ Adivasi Diwas / Indivisible Indigenous Bizatav/ Prism / Entrepreneurship Awareness Camp, Initium / Elevator: The Idea Expo
Entrepreneurship Development Cell (EDC)	Confluence
Xaverian Economics Society	X-Genesis / X- Conforo / X-Talk / Xavier's Management Convention
Xavier's Management Society	Inception / Corporate Prodigy / Innovision / Insignia / Case Construe
Xavier's Commerce Society	Annual Consulting Camp/ Caes Over Coffee/ Live Projects
Xavier's Consulting Club	The Third Bell / Streetplay- Substance Abuse/ Theaxav
Xaverian Theatrical Society	Goonj / Dawn to Dusk
Xaverian Academy of Dance And Music (XADAM)	Hindi Diwas / Aamna Samna / VIVIDHA
Hindi Literary Society	Literaria / ODE To Expressions
The English Academy	Xavullash / Bodhon
Bengali Literary Society (B.L.S)	Enthusia
Enactus St Xavier's	Workshop On Data Science By Gramathon / Sigma / Explore ML - Google AI
Science Association	Western Music Concert / Sunset Jam / Mosaïque/ BonFire Night
Fine Arts Society	Xaverian Debating Festival
Xaverian Debating Society	Cinematheque
Xaverian Film Academy	TEDx Talk
TEDx St. Xavier's College	Astrovaganza/ Workshops
Xaverian Astronomical Society	Game of Trade/ BullPen
Xavier's Finance Community	ExHult/ OnCampus/ NGO Visits
HULT Prize SXC	Sensitization programmes
Xaverian Equal Opportunity Cell	Verstehen/ Dialectique
Xavier's Sociological Society	Maverick
Xavier's Marketing Society	E-Expo/ Intercollege E-Sports Championship
Xavier's E-Sports Society	Centre For Gender Studies
Gender Champions Club	Election Awareness Workshops
Electoral Literacy Club	Seminars/ Workshops
Human Resouce Development Cell	





Collaborations & Programmes

1. The Department of International Studies and Programmes was formally set up in 2008. Ever since, the department has been growing.
2. Over the years several International & National MOU's have been signed. 113 Students of SXC have participated in exchange programmes with other Institutions. 120 Students have been hosted by SXC.



CURRENT INTERNATIONAL MOU's

S. No.	University/Institute	Place/Country
1	Fordham University	New York, USA
2	Astrakhan State University	Astrakhan, Russia
3	Azerbaijan State Oil and Industry University	Baku, Azerbaijan
4	University of Liberal Arts Bangladesh	Dhaka, Bangladesh
5	Monash University	Melbourne, Australia
6	Sophia University	Tokyo, Japan
7	Macquarie University	Sydney, Australia
8	State University of New York	Oswego, USA
9	Santa Clara University	California, USA
10	Media Studies and Culture	Torun, Poland
11	College of St. Benedict / St. Johns University	Minnesota, USA
12	University of Namur	Namur, Belgium
13	Suzhou Xianghui Technology Co., Ltd, P. R.	China
14	Advantere School of Management,	Madrid, Spain
15	NORDIC CENTRE IN INDIA	Nordic Region
16	Environmental Defence Fund,	New York, USA

STUDY ABROAD

Going on an exchange programme as a student adds tremendous value to their experiences. Going as an exchange student means one gets to learn and absorb different cultures, eat different foods and learn something new almost every day. Meeting new people, exchanging ideas and contributing to each-other's growth in all areas of life adds to their employability. We offer two types of Study Abroad Programme – Semester Exchange and Short term study abroad.

INBOUND EXCHANGE

Culturally rich, India is colourful as it is varied. It offers an inbound exchange student the opportunity to see it in all its glory, up, close and personal. we offer Semester Exchange

CURRENT NATIONAL MOU's

S. No.	University/Institute	Place/Country
1	The Bhopal School of Social Sciences	Madhya Pradesh
2	West Bengal State University	Barasat
3	Holy Cross College	Agartala
4	Loyola Academy Degree & PG College	Alwal, Secunderabad
5	North Bengal St. Xavier's College	Rajganj
6	St. Xavier's College	Ranchi
7	St. Xavier's College of Education	Patna
8	Loyola College of Education	Jamshedpur
9	Loyola College of Education	Namchi
10	St. Xavier's College	Jaipur
11	St. Joseph's College	Darjeeling
12	Sappho for Equality,	Kolkata
13	Solair Initiative Pvt. Ltd,	Orissa
14	Balurghat B.Ed. College,	Dakshin Dinajpur
15	Arun Duggal Centre of Excellence for Research in Climate Change and Clean Air (CERCA)	Delhi
16	Indian Institute of Technology Delhi,	Delhi
17	EdCIL India Limited	Delhi
18	Pondicherry University	Pondicherry

programmes for students from our Partner Institutes. We also offer custom made programme on Indian Ethnology and Service Learning.

STUDY IN INDIA

St. Xavier's College signed an MOU in 2019 with EdCIL (India) Limited (A Miniratna CPSE under Ministry Of Education, Government of India) for The Study in India programme, a flagship project under the Ministry of Education, Govt. of India. Students are being admitted with the prestigious Study in India scholarship sponsored by Government of India.



COMPANIES VISITED IN 2023-2024

2023 - 2024



