

A D M I S S I O N B R O C H U R E 2025-2026

DOCTOR OF PHILOSOPHY IN PUBLIC SYSTEMS, SOCIAL WELFARE & MANAGEMENT

UNIVERSITY OF CALCUTTA

ADMISSION SCHEDULE

IISWBM

- Portal Open for Submission of Online PhD Application Form: 22nd May, 2025
- Deadline for Submission of Online PhD Application Form: 11th July, 2025
- Display of List of Eligible Candidates for Research Entrance Test (RET): 23rd July, 2025
- Research Entrance Test : 8th August, 2025
- Viva-voce on Proposed Research Area : 21st & 22st August, 2025
- Result Announcement & Registration for Admission : 29th August, 2025
- Commencement of Coursework : 19th September, 2025



BOARD OF GOVERNORS

Prof. (Dr.) Sujit K Basu President

Prof. (Dr.) Santa Datta (De) Vice-Chancellor University of Calcutta

Mr. Binod Kumar, IAS Principal Secretary Department of Higher Education Government of West Bengal

Dr. Manas Kumar Kundu Director All India Institute of Hygiene & Public Health

Mr. Pavan Poddar Representative Bharat Chamber of Commerce & Industry

Dr. Alok Roy Representative FICCI

Mr. Shiv Siddhant Kaul Representative Indian Chamber of Commerce

Mr. S. B. Ganguly President's Nominee

Shri D K Sanyal Treasurer, BOT Prof. (Dr.) Varadraj Bapat Representative, Department of Higher Education, Ministry of Education Government of India

Pro Vice Chancellor (Business Affairs & Finance) University of Calcutta

Prof. (Dr.) Goutam Sutradhar Director National Institute of Technology, Jamshedpur Nominee, AICTE

Mr. Subhodip Ghosh Representative The Bengal Chamber of Commerce & Industry

Ms. Perminder Jeet Kaur Representative The Associated Chambers of Commerce & Industry

Shri Soham Banik Representative Bengal National Chamber of Commerce & Industry

Prof. (Dr.) K K Chaudhuri President's Nominee

Mr. Amitabha Datta Director, CMI Member

Prof. (Dr.) Krishna M. Agrawal Director & Member Secretary, IISWBM

DOCTOR OF PHILOSOPHY IN PUBLIC SYSTEMS, SOCIAL WELFARE & MANAGEMENT



UNIVERSITY OF CALCUTTA

ADMISSION BROCHURE

CONTENTS

2

3

4

6

8

9

11

12

Board of Governors

IISWBM–The Legacy

Infrastructure

PhD Programme

Course Structure

Fees Structure

Process of Admission

Academic Setup

Administrative Setup

IISWBM THE LEGACY

Indian Institute of Social Welfare and Business Management (IISWBM) is the first Management Institute of the country. It was established in 1953 by Dr. B. C. Roy, the then Chief Minister of West Bengal, as the Founder President. The Government of India, in recognition of 50 years of glorious existence of the Institute as the first Bschool in the country, released a commemorative postage stamp on IISWBM on 25th April 2004 in New Delhi.

As the name of the Institute suggests, IISWBM was historically set up with a view to social welfare. The primary objective was, and remains till today, not only to churn out managers for the corporate sector but to train students for other activities relevant in the contemporary socio-economic scenario of the country. The focus of the courses remains interdisciplinary to give the students a holistic view of any organization.

IISWBM's mission is to impart management education, develop managerial talent and sharpen the competitive managerial abilities of its students so that they can outperform in the borderless business world of tomorrow.

IISWBM's philosophy is to develop right managers for the Indian business scene keeping in mind the commitment made by Pandit Jawaharlal Nehru during the laying of the foundation stone, i.e. "an intellectual experience linked with the sense of social responsibilities". Our philosophy can therefore be explained by our name IISWBM, i.e.

- Indian values
- Innovative ideas
- Sincerity in performance
- Worshipping knowledge
- Broadening horizons
- Making managers of tomorrow

INFRASTRUCTURE

CENTRAL LIBRARY LANGUAGE LAB STUDENT ACTIVITY CENTRE HOSTEL IT SETUP GYMNASIUM

3

PhD Programme in Public Systems, Social Welfare & Management

It is a full-time/part-time doctoral programme that offers students opportunities for advanced studies and research in different specializations related to Management Science. The Programme aims to prepare students for careers in teaching and research in management studies and in related disciplines, and for careers in the government, in industry, and in other organizations that require advanced analytical and research capabilities.

The PhD programme in Public Systems, Social Welfare and Management is designed to encourage original research on critical and contemporary issues of Public Systems (viz. environment management, energy management, transportation & logistics management, health care & hospital management, sports management, etc), Social Welfare and Business Management.

The PhD Programme in Public Systems, Social Welfare and Management is guided by the University of Calcutta (Regulation for the Degree of Doctor of Philosophy, PhD), Regulations 2016 and other relevant rules and orders of the University.

AREAS OF RESEARCH

The broad areas of research will include any issue of Public Systems, Social Welfare and Management that has not been explored in depth in academic and scientific institutions in the country or abroad and on which there is scope for creation of new knowledge and understanding or add new values to the existing knowledge on the subject. Some of the indicative broad themes of such research may include the following, but these are by no means exhaustive, and scholars selecting any theme have to further narrow down the focus for detailed and comprehensive exploration and analysis:

- Marketing Management
- Organizational Behaviour & Human Resource Management
- Account & Financial Management
- Production & Operation Management
- Decision Science
- Information System
- Environment Management
- Energy Management
- Healthcare & Hospital Management
- Transportation and Logistics & Supply Chain Management
- Sports Management
- Labour Welfare
- Community Development
- Child & Family Welfare
- Criminology

ELIGIBILITY CRITERIA

- a) Candidates for admission to the PhD programme shall have a Master's degree or a degree declared equivalent to the Master's degree by the corresponding statutory regulatory body of this University, with at least 55% marks in aggregate or its equivalent grade 'B' in the UGC 7point scale (or an equivalent grade in a point scale wherever grading system is followed) or an equivalent degree from a foreign educational Institution.
- b) A relaxation of 5% of marks, from 55% to 50%, or an equivalent relaxation of grade, may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/ Differently-abled and other categories of candidates as per the decision of the UGC from time to time, or for those who had obtained their Master's degree prior to 19th September, 1991.
- c) Preference will be given to candidates who have qualified in CSIR-UGC NET(JRF) /GATE /JEST /equivalent national level examination with Research Fellowship.

NUMBER OF SEATS

Each year maximum 30 candidates shall be admitted for the PhD in Public Systems, Social Welfare and Management. However number of seats may vary as per the vacancy of research scholars with approved supervisors of the Institute.

PROCESS OF SELECTION

Applicants with PhD fellowships under CSIR-UGC NET (JRF)/DST-INSPIRE or other Governmental Schemes will be selected on the basis of a viva-voce examination to be conducted by the Institute.

Those with no fellowships will have to appear for a written test (Research Eligibility Test) to be conducted by the Institute. Candidates qualifying in the written test will be further screened through viva-voce examination.

FELLOWSHIPS

The Institute will facilitate in obtaining fellowships from sources such as 'Swami Vivekananda Meritcum-Means Fellowship' awarded by the Government of West Bengal or other fellowships that may be instituted for the purpose. However, there will be no commitment from the Institute in this respect.

DURATION OF THE PROGRAMME

PhD Programme in **Public Systems, Social Welfare and Management** shall be for a minimum duration of three years, including course work, and a maximum duration of six years from the date of admission to the programme. A maximum of an additional two years can be given through a process of re-registration as per UGC regulations.

Ph D THROUGH PART-TIME MODE

PhD programmes will be a full time course. However PhD through part-time mode will be permitted for a selected candidate who is employed provided the candidate submits a 'No Objection Certificate' from the employer that the official duties of the candidate permit her/ him to devote sufficient time for research, and if required, she/ he will be relieved from the duty to complete the course work.

Course Structure

COURSE WORK

Every scholar has to complete the course work with minimum of 16 credits. Details of the course work are as follows :

Paper Code	Paper Name	Full Marks	Credit Value
A. Compulsory	Courses		
PSSWM-101	Research Methodology	100	4
PSSWM-102	Computer Applications	100	4
PSSWM-103	Research and Publication Ethics	50	2
PSSWM-104	Literature Review	50	2
B. Optional Co	urses (Any One)		
PSSWM-105	WM-105 Recent Advances in Management Research		4
PSSWM-106	SSWM-106 Recent Advances in Social Welfare Research		4
PSSWM-107	Recent Advances in Public Systems Research	100	4
	Total	400	16

DISSERTATION

Dissertation work shall start after the completion of the mandatory course work. This will be typically divided into six phases, as below :

A. Phase-1 (3 to 6 months)

In Phase-1 scholar will identify the theme and sub-themes of research, select supervisor and co-supervisors for guiding research, conduct a systematic review of literature on the subject and formulate the research questions to be probed.

B. Phase-2 (3 to 6 months)

In this phase scholar will identify the primary and secondary data source for the research, do data mining, classify data and undertake analysis of data and data gaps for the research and develop strategy for addressing the data gaps.

C. Phase-3 (3 to 6 months)

In this phase scholar will develop the methodology to be adopted for research, develop the questionnaires for field survey, key informant interviews etc, and frame the issues for discussion in focus groups. Scholar will present the methodology in a Seminar for validation.

D. Phase-4 (6 to 12 months)

This is the crucial phase of field work when the scholar will visit the field areas, conduct surveys and interviews and collect all primary materials for the study.

E. Phase-5 (3 to 6 months)

In this phase the scholar will write the dissertation and present the same in a Seminar for inviting comments, ideas, and suggestions on the work.

F. Phase-6 (3-6 months)

Based on the feedback received the scholar will give a final shape to the dissertation, submit the same for review by external experts and defend his/her dissertation before the Committee constituted for the purpose.

AWARD OF PhD DEGREE

Upon successful defence of the dissertation, the degree Doctor of Philosophy will be awarded to the candidate by the University of Calcutta.



Fees Structure

Semester	Particulars	Fees in	Fees in INR	
		Full Time	Part Time	
1	Admission Fees	15000.00	15000.00	
	(Payable at the time of admission only)			
	Infrastructure Fee	20000.00	20000.00	
	(One time non-refundable)			
	(Payable at the time of admission only)			
	Tuition Fees	40000.00	60000.00	
	Caution Money (Refundable)	10000.00	10000.00	
	(Payable at the time of admission)			
	Sub-total	85000.00	105000.00	
Ш	Semester Registration Fees	10000.00	10000.00	
	Tuition Fees	40000.00	60000.00	
	Sub-total	50000.00	70000.00	
Ш	Semester Registration Fees	10000.00	10000.00	
	Tuition Fees	40000.00	60000.00	
	Sub-total	50000.00	70000.00	
IV	Semester Registration Fees	10000.00	10000.00	
	Tuition Fees	40000.00	60000.00	
	Sub-total	50000.00	70000.00	
V	Semester Registration Fees	10000.00	10000.00	
	Tuition Fees	40000.00	60000.00	
	Sub-total	50000.00	70000.00	
VI	Semester Registration Fees	10000.00	10000.00	
	Tuition Fees	40000.00	60000.00	
	Thesis Processing Fee	20000.00	20000.00	
	Sub-total	70000.00	90000.00	
	Canad Tabal	355000.00	475000.00	
	Grand Total	355000.00	475000.00	

 For International PhD Scholars fulfion fees for each semester will be INR 80000.00 and all other fees will remain same i.e. Admission Fees, Semester Registration Fees, Thesis Processing Fees and Caution Money, etc will be same as per Indian full/part time PhD Scholars as mentioned above. The total fees payable by International PhD Scholars will be INR 595000.00 for 6 semester (3 years).

Fee will be paid semester wise for the two semesters in a year. Enrolled scholar will pay above fee for the minimum period of 3 years for PhD full time/part time and
for the remaining period they stay enrolled until thesis submission (only semester registration fees and half of tuition fees), upper limit being 6 years.

Fee concession if applicable, is allowed by the institute on case to case basis and as per the system in vogue.

The Security Deposit will be refunded after completion of PhD.

The above fees do not include University of Calcutta fees which will be required to be paid separately.

Fee is subject to revision from time to time as decided by the Institute.

PROCESS OF ADMISSION

Candidates seeking admission to PhD in Public Systems, Social Welfare and Management can apply online or offline.

Option-I

Follow the steps given below to fill out the PhD application form online :

Step 1:	Visit the official website (www.iiswbm.edu). For registration click on 'Apply Now' and create an account.			
Step 2:	Candidates, who register successfully, need to fill out the application form with all the mandatory details.			
Step 3:	Candidates are required to download the call letter from login dashboard. No separate call letter will be mailed or posted.			
Step 4:	Upload all the required documents for Entrance Test & Personal Interview.			
Step 5:	Pay the application fee of Rs 1500.00 and click on the 'submit' button to complete the process.			

Option - II

Follow the steps given below to apply offline :

Step 1 A) Collect the Admission Brochure and Application Form from the reception counter of IISWBM against cash payment of Rs. 1500/-

OR

B) Take a print out of the Application form from IISWBM website (www.iiswbm.edu)

Step 2 For (A) above, drop the filledup Application Form along with all required documents at IISWBM drop box or courier the same to the IISWBM address.

For (B) above, you can pay by cash at IISWBM when you submit the filledup Application Form.



IISWBM has been recently awarded the Ananda Shiksha Ratna Award 2023 by the ABP Group.

Documents to be submitted with application form :

- Class 10 & 12 marksheet
- Graduation marksheet
- Post-Graduation marksheet (all semesters)
- Class 10, 12, Graduation & Post-Graduation passing certificate
- SC/ST/OBC(NC) Differently abled/other category, if applicable
- Qualifying certificate for CSIR-UGC-NET(JRF)/SLET/GATE/JEST/ Equivalent Examination for Research Fellowship if applicable

Selection Process

The following modalities for proposal Research Entrance Test (RET) and Interview for admission in Ph D in PSSWM would be followed :

- Written test will be conducted of 100 marks of 3 (three) hours duration.
- The RET may cover following three Modules :
 - u Quantitative and Logical Reasoning with 40% weightage;
 - u Public Systems, Social Welfare & Management Issue with 30% weightage;
 - The research proposal (to be selected by candidate as per his/her area of research) with 30% weightage;
- Qualifying marks for written test: 50
- All candidates who qualify in the written test and the exempted category will have to appear for interview of 100 marks
- Selection may be made from the candidates qualified in the written test and the eligible exempted category candidates on the basis of the marks obtained in Written Test including other exempted category national test (UGC-NET/SLET/GATE/JEST, etc.) and the Interview (subject to clearance of equivalence).



Pandit Jawaharlal Nehru laying the Foundation Stone of the Academic Block-1958



Dr. B. C. Roy, Chief Minister of West Bengal (1948-1962) & the Founder President Board of Governors



Professor D. K. Sanyal, the Founder Director



ACADEMIC SETUP

DIRECTOR

Prof. (Dr.) Krishna M Agrawal

PROFESSORS

Dr Archana Sharma, MBA, PhD (South Gujarat University) Dr B K Choudhury, BE, PhD (IIT-KGP) Dr Chinmoy Jana, MSc, M Tech, PhD (IIT-KGP) Dr Gairik Das, ME, MBA(UK), PhD (University of Kalyani) Dr Jhumoor Biswas, MSc, MTech, PhD (State University of Newyork, USA) Dr K M Agrawal, MSc, PhD (NEERI-APS University), Convenor, PhD RAC Dr Madhumita Mohanty, MA, MPhil, PhD (IIT KGP) Dr P K Sikdar, MSc, ICZM Dip (UK), PhD (University of Calcutta) Dr Sudeepa Banerjee, MBA, PhD (University of Calcutta) Dr Sarbani Mitra, BEd, PGDEnvM, PGDSA, MBA, PhD (University of Kalyani) Dr Soma Roychowdhury, MSc, PhD (University of Calcutta) Dr Tanima Ray, MA, RTP (CSSSC), PGDBM (IIM, Calcutta), PhD (University of Calcutta)

ASSOCIATE PROFESSORS

Dr Dipa Mitra, MBA, M Phil, PhD (University of Calcutta) Dr Madhab Milan Ghosh, MCom, PhD (University of Calcutta) Dr Sohini Banerjee, LLB (Hons), LL.M (University of Cambridge, UK), PhD (University of Calcutta)

ASSISTANT PROFESSORS

Mr Ankan Banerjee, MA, PGDSM Dr Arindam Dutta, BE, MTech, PhD (Jadavpur University) Mr Buddhadip Mukherjee, MPMIR, DSW, CoA (PDC, Singapore) Dr Gita Khawas, MSW, PhD (Jadavpur University) Dr. Joy Chakraborty, MBA, M.Phil, Ph.D Dr Malini Nandi Majumdar, MBA, PhD (NIT Durgapur) Mr Manjit Sarkar, MBA Ms Piyali Sengupta, MSc, PGDEM Dr. Rudrangsu Biswas, MBA, Ph.D Ms Sona Banerjee, MA, PGDMC, CELTA/ RSA (Cambridge University) Dr Sanghamitra Sen, MBBS, DLO, PGDHM, MBA Dr. Sritama Mondal (Dasgupta), M.Sc., MHRM, Ph.D Dr Subhasis Ray, MStat, MTech, PhD (University of Calcutta) Dr Soubarna Pal, MSc, PhD (BESU)

ADMINISTRATIVE SETUP

2	Prof. (Dr.) Krishna MAgrawal
1	Mrs Rupa Bhattacharyya
72	Mr Goutam Samanta
2	Ms Susmita Ray
\$	Mr Vishal Francis Gaitano

APPLICATION FORM & BROCHURE - HOW TO APPLY

- Option I: Online application through Debit / Credit Card / UPI / Net Banking / Bharat-QR
- Option II: Collect the Admission Brochure and Application Form from the reception counter of IISWBM against cash payment of Rs. 1500/-



Dr. A.P.J. Abdul Kalam the then President of India addressing the Institute's Convocation 2006

REGISTRAR

INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT

Management House College Square (West), Kolkata - 700 073 EPBX : +91 -33- 2241 -3756 / 5792 / 8694 / 8695 STD : (033), Fax : (033) 2241-3975 E-mail - registrar@iiswbm.edu Visit us at - www.iiswbm.edu



PCOMING NEW CAMPUS

INDIAN INSTITUTE OF SOCIAL WELFARE & BUSINESS MANAGEMENT

7

NEW TOWN, KOLKATA

INDIAN INSTITUTE OF SOCIAL WELFARE & BUSINESS MANAGEMENT

<u>NB</u>M

FIRST B SCHOOL IN INDIA ESTD, 1953

Management House, College Square West, Kolkata 700 073 Phone: +91 (033) 2241-3756/5792/8694/8695/4023 7474 Fax: +91 (033) 2241-3975 Website: www.iiswbm.edu





S

. .