

IISWBM

"Our graduates nurture and build companies"



Admission Brochure 2025-2027



The First B-School of India and South East Asia

MASTER OF BUSINESS ADMINISTRATION -HUMAN RESOURCE MANAGEMENT

MBA-HRM

ERSTWHILE (MHRM)

One of the Top 10 HR Programmes in India

2-Year (Full-Time)

UNIVERSITY OF CALCUTTA

ADMISSION SCHEDULE

- **Last Date of Issue & Receipts/
submission of Application Form :**
17th December, 2024
- **Group Discussion, Interview
and Result :**
March, 2025
- **Session Begins :**
1st Week of July, 2025

BOARD OF GOVERNORS

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Ms. Perminder Jeet Kaur
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Commerce & Industry

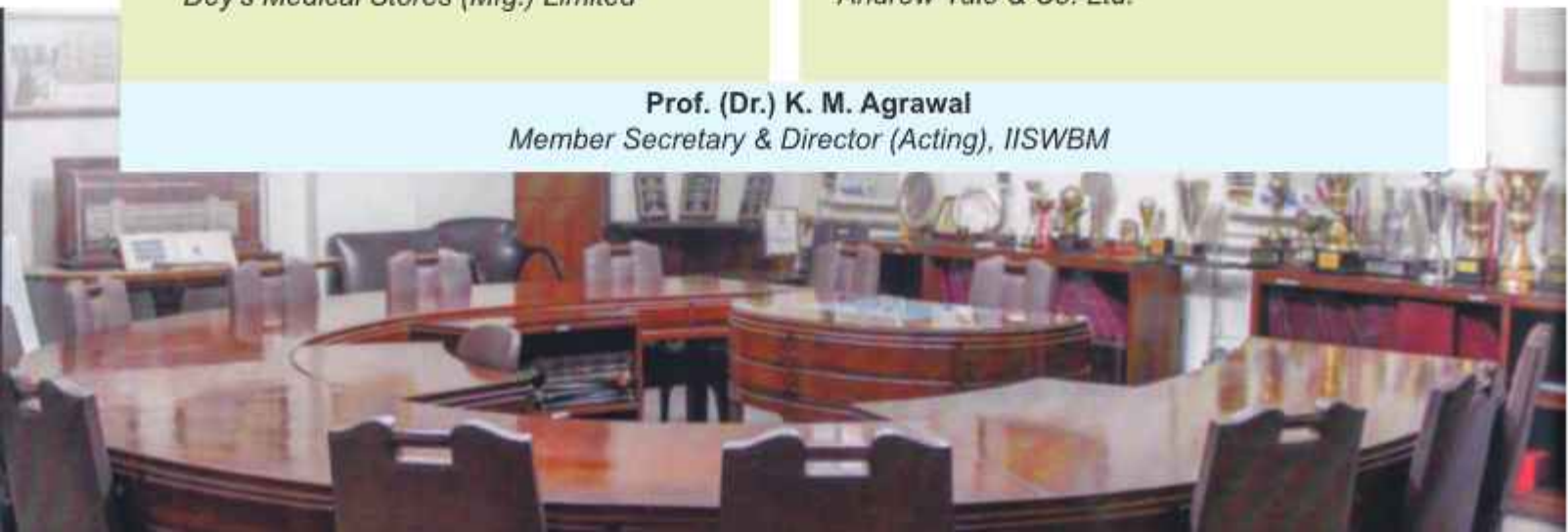
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Nominee, AICTE

Prof. (Dr.) K K Chaudhuri
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Former Director, Army Institute of
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Prof. (Dr.) K. M. Agrawal
Member Secretary & Director (Acting), IISWBM





A Tradition of Excellence in higher education...

**Master of Business Administration
-Human Resource Management
MBA-HRM**

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IISWBM–THE LEGACY

Indian Institute of Social Welfare and Business Management (IISWBM) is the first Management Institute of the country. It was established in 1953 by Dr. B. C. Roy, the then Chief Minister of West Bengal, as the Founder President. The Government of India, in recognition of 50 years of glorious existence of the Institute as the first B-school in the country, released a commemorative postage stamp on IISWBM on 25th April 2004 in New Delhi.

As the name of the Institute suggests, IISWBM was historically set up with a view to social welfare. The primary objective was, and remains till today, not only to churn out managers for the corporate sector but to train students for other activities relevant in the contemporary socio-economic scenario of the country. The focus of the courses remains interdisciplinary to give the students a holistic view of any organization.

IISWBM's mission is to impart management education, develop managerial talent and sharpen the competitive managerial abilities of its students so that they can outperform in the borderless business world of tomorrow.

IISWBM's philosophy is to develop right managers for the Indian business scene keeping in mind the commitment made by Pandit Jawaharlal Nehru during the laying of the foundation stone, i.e. "an intellectual experience linked with the sense of social responsibilities". Our philosophy can, therefore, be explained by our name IISWBM, i.e.

- Indian values
- Innovative ideas
- Sincerity in performance
- Worshipping knowledge
- Broadening horizons
- Making managers of tomorrow





INFRASTRUCTURE

CENTRAL LIBRARY

LANGUAGE LAB

STUDENT ACTIVITY CENTRE

HOSTEL

IT SETUP

GYMNASIUM



MBA-HRM Programme

THE COURSE AND THE DEGREE

IISWBM conducts, two-year (full-time) Master of Business Administration-Human Resource Management, MBA-HRM degree course affiliated to the University of Calcutta. The degree is recognized by the All India Council for Technical Education (AICTE), Department of Education, Ministry of Human Resource Development, Government of India. This is one of the Top 10 HR Programmes in India as suggested by Google search.

SELECTION PROCEDURE

Students need to apply to IISWBM by online or offline and then the institute gets the CAT scores of the applied candidates from the IIM admission committee. On the basis of a cut-off-mark, the candidates are called to appear for Group Discussion and Personal Interview at IISWBM, Kolkata.

The final list of the selected candidates are prepared strictly on the basis of merit.

ELIGIBILITY

Bachelor's Degree with Honours / Major (where Honours is not available) in Arts / Science / Commerce or Bachelor's Degree in Business Administration, Computer Applications, Law etc or Bachelor's Degree in Engineering / Technology / Medical Science / Other Professional courses or any equivalent Programmes/ Courses from any University recognized by the University of Calcutta with minimum 50% marks in aggregate (45% in case of SC/ST/NC-OBC). Candidates appearing for final examinations in 2025 can also apply. Candidates are required to apply for CAT and to IISWBM separately.

ATTENDANCE AND OTHER REQUIREMENTS

- Students admitted to the two-year MBA-HRM course shall pursue the regular course of lectures and other academic arrangements made for the two year academic term.
- Students shall not be permitted to take concurrent admission to any other equivalent or higher degree/ diploma course in University of Calcutta or anywhere else.
- A student shall be deemed to have pursued a regular course of study in a subject provided he / she attained the minimum requirement as per University of Calcutta norms of the lectures delivered in each subject of his/her first/ second/third and fourth semesters' course of study.

FOREIGN / NRI / PIO STUDENTS

Candidate from abroad may apply giving details of academic background along with the certified copy of passport and other relevant documents; GMAT / equivalent score is desirable. Admission may be considered subject to Bachelor's Degree qualification and any other requirements of University of Calcutta.

MIGRATION

The students of other Universities are to get Registration from University of Calcutta. The rules and procedures of University of Calcutta are to be followed in this regard. They will be required to pay separately the Migration and University Registration fees.

LOAN FACILITIES

Institute will provide the certificate to an applicant seeking loan from a bank which have floated the "Loan Scheme", referring that the candidate is a bonafide student of the Institute.

STUDENT PROFILE

The Institute has cosmopolitan student profile from different states of India and from several other countries.

PLACEMENT

All the students of MBA-HRM full time course get placement support. Reputed Companies from all over the country and abroad visit the Institute for campus interviews.

MBA-HRM Programme

SUMMER PROJECT

Opportunities are available for project work all over India. The project work in companies is carried out for two months, June and July, at the end of the second semester.

FEES

The details of the fee structure are shown in the chart placed in the last page. Fees are subject to change. Fees are not refundable, except for caution money and security deposit.

OBJECTIVE

The course curriculum of MBA-HRM is one of the most updated course and is designed for those wishing to embark on a career in HR/People Management. The course provides students with a holistic understanding of business along with fundamental principles of people management and development, reward management, organization development, leadership, coaching and mentoring, employee relations, and employee engagement. Since 2012, the academic curriculum of the erstwhile MHRM programme was accredited as according to the global standards by SHRM, USA (Society for Human Resource Management, USA), the largest body of HR professionals in the World.

FOCUS

- To emphasize upon the fundamental concepts of Human Resource Management and applications
- To facilitate understanding of students into the changing paradigm of Industrial Relations (IR)
- To build a strong knowledge base into the latest amendments in Labour Laws and applications
- To develop a strong knowledge in HR Analytics
- To facilitate student's understanding of the latest tools in Behavioral Analysis and OD Interventions
- To develop soft skills and business etiquettes

VALUE ADDED COURSES

From Time to time, the MBA-HRM department arranges for value added certification programmes in HR Analytics, Basic Human Developmental Lab, NLP, SPSS and Advanced Excel etc.

MEDALS

IISWBM Gold Medal is awarded to the candidate standing First in the order of merit.



MBA-HRM Programme

Global Academic Accreditation



National Ranking

PERCEPTUAL RANKING OF MBA (HRM) IISWBM	SOURCE	YEAR
Top 10 HR programmes of India with highest Return on Investment (ROI)	shiksha.com	2021 2020
Top Human Resource Management Colleges in India	CAREERS360 THE COMPLETE CAREER MAGAZINE	2021
Top MBA in HR Colleges in India	PaGalGuy The Everything of MBA	2021
Top B school in HRM in India as perceived by CEOs	ET ECONOMIC TIMES.COM	2019

MBA-HRM Program Educational Objectives

ID	Program Educational Objectives
PE01	To facilitate the students to embark upon a career in Human Resource Management & Industrial Relations.
PE02	To train the students for logical and practical approach to problem solving and function effectively in response to changing environment in a social and global context.
PE03	To groom the students to work in multicultural and multidisciplinary teams for effective problem solving and understand the principles of Team work.
PE04	To enable knowledge in interdisciplinary subjects of Human Resource Management.
PE05	To equip students with the latest analytical and quantitative tools.

MBA - HRM Program Outcomes

ID	Program Outcome (Create young and competent managers who...)
PO1	Ability to conceptualize the most relevant concepts in Human Resource Management.
PO2	Demonstrate abilities such as initiative taking and innovative thinking in their acts and ability to apply Management fundamentals in practice.
PO3	An ability to function in multi-disciplinary teams.
PO4	An ability to identify, formulate, and solve managerial problems in Human Resource Management and Inter disciplinary areas.
PO5	Ability to use latest analytical tools and Quantitative models in business context.

MBA-HRM Programme: Students' Activities

CONFAB 2024

In a heartwarming display of nostalgia and camaraderie, the distinguished alumni of the Indian Institute of Social Welfare and Business Management (IISWBM) gather annually for a memorable reunion, aptly named CONFAB. This year's celebration took place on the 17th of February at the elegant 60, Chowringhee Banquets. The event gracefully brought together graduates from various years, weaving together generations of academic excellence into a rich tapestry of shared experiences. The venue buzzed with excitement as former classmates and friends reunited after years apart, filling the air with laughter and fond memories. CONFAB is not merely an occasion for reminiscing, but also a jubilant celebration of the remarkable achievements of our esteemed alumni.



Panel 2: Building Resilient Organizational Culture by Human Resource Management

CONCLAVE 2024: InnoHRate

Alumni Committee of MBA-HRM of IISWBM, on 1st March organised the Annual HR Conclave 2024, InnoHRate. This year's theme was Innovate to Elevate: Crafting Tomorrow's Organizations with two panel discussions on two respective subthemes. InnoHRate was a single day event conducted on 1st March, 2024. This assemblage of HR stalwarts as speakers and moderator provided a platform to trade ideas, thoughts, and views related to innovation in HR as an imperative for organizations to stay competitive and thrive in today's dynamic business environment.

Panel 1: Artificial Intelligence in Human Resource Management

Mr. Chanchal Kumar and Ms. Bhoomika Bakshi highlighted that AI-powered tools are being used to automate the recruitment process by analysing resumes, screening candidates, and even conducting initial interviews. Mr. Sugata Roy emphasised on how generative AI and predictive AI can provide frictionless employee experience. Mr. Rijit Sarkar was of the opinion that AI stimulates Human cognitive mind.

MBA-HRM Programme Students' Activities

Mr. Junaid Rizvi highlighted that culture boils down to people. Culture provides a conducive environment for people to learn and grow. Mr. Subhro Sankha Mukherjee shared his personal experiences of two to three renowned companies and their core values. Building resilient organizational culture will be possible only when each and every practice is aligned to these values. Mr. Chanchal Kumar emphasised that resilient organizational culture will depend on employee well-being, mechanism for agile decision making and a culture of innovation.

The Moderator, Mr. Kallol Dutta concluded the discussion on the note that when an organization is intrinsically motivated that is when the organization is truly resilient. He highlighted the concept of anti-fragile and its importance in making today's organizations adaptable, agile and sustainable.

DESI TALKS & KHA-E-JAO 2024

UMEED 2024 - The Annual Entrepreneurship Summit of E-Cell, IISWBM. After Raising Smiles, the other two segments of UMEED'24 took place on 23rd February, 2024, Friday. For the first segment, D.E.S.I Talks were organized, where there was entrepreneurial talk show wherein five eminent entrepreneurs honoured the audience with their presence and valuable insights. Kha-E-Jao was a feast for the senses! From tantalizing aromas to mouthwatering flavors, every dish was a masterpiece.

MANAV 2024

e-Magazine titled "Manav 2024" was launched by the students of MBA-HRM at IISWBM on 1st March, 2024.



List of Events

GENESIS

Genesis is the Annual HR meet of the HRM Department of India Institute of Social Welfare and Business Management (IISWBM). It provides a platform to the students of the HRM department to hone their organizing, planning, development and creative skills to the maximum as they go about conducting the HR meet where intellectuals from the corporate world congregate to converse about imperative issues in the Global Business Environment that have and impact on the Human facet of Business.

As a part of this event, Business schools from all over India are invited to participate in the management games that are held in conjunction with the HR meet. The games are premeditated to be both engaging and exigent, and ensure that adequate opportunity is given to the participants to test their mettle against their friends from the fraternity of management education.

CONFAB

They might have passed through the hallowed portals of this institute years back but they are still part of the HRM family at IISWBM. It is indeed a moment of pride to organise "Confab"-the annual JK alumni meet, to interact with our alumni who now hold coveted positions in industry across India.

Confab brings to life this spirit of camaraderie when HRM it's old and new come together under one roof to cherish old memories and create new ones.

HR CONCLAVE

The student alumni committee organizes this event every year. It is a TED Talk series where distinguished alumni are invited as speakers representing esteemed business conglomerate and from diverse sectors to share the latest in the HR fraternity.

SEMINARS

Seminars conducted weekly by Industry practioners from an integral part of the unique pedagogy of the HRM department. HRM students are exposed to such lectures to help them understand the practical aspects of business.

MANAV

Manav is the annual magazine of the department of MBA-HRM, IISWBM published every year by HR nXt, the HR club of the department. The Magazine serves as an interactive forum between the current students of the department of MBA-HRM and their alumni which aids in broadening their horizons by getting to know the experiences and opinions of their seniors regarding some of the most important issues and topics in the field of Human Resource Management.

FIELD VISIT

Students are taken out to different industrial units as a part of industry - academia interface for practical exposure.



MBA-HRM Course Structure

CHOICE BASED CREDIT SYSTEM (CBCS)

FIRST YEAR

Semester I	:	8 Core Papers
Semester II	:	6 Core Papers & 2 General Elective Papers
Summer Project	:	In between II & III Semester

SECOND YEAR

Semester III	:	6 Core Papers & 2 Choice based Elective Papers
Semester IV	:	3 Core Papers & 2 Choice based Elective Papers
		Project Work
		Dissertation
		Viva-Voce

MARKS DISTRIBUTION

Written Papers	:	29 Papers of 4 credits each (20 mark Internal Assessment & 80 mark Written Examination)
Project Work	:	4 Credit points
Dissertation	:	4 Credit points
Viva-Voce	:	4 Credit points
Total	:	128 Credit points
Qualifying Credit	:	Per Semester : 12.8; Aggregate : 64

ACADEMIC CALENDAR

In each academic session, two semester courses will be simultaneously conducted - I & III or II & IV, for two different batches, at the end of which corresponding semester examinations will be held.



MBA - HUMAN RESOURCE MANAGEMENT [under CBCS]

FIRST YEAR

Semester -I

Paper Code	Title	Modules
MB A-HRM/CO/01	Ethics, Corporate Governance and CSR for Sustainability	I- Business Ethics II- Corporate Governance and CSR for Sustainability
MBA-HRM/CO/02	Individual Behavior in Organization	I- Individual Behavior in Organization - III- II-Individual Behavior in Organization - II
MBA-HRM/CO/03	Managerial, Labour Economics and Public Policy	I - Managerial Economics II- Labour Economics and Public Policy
M B A-H RM/CO/04	Quantitative Modeling in HRM	I- Quantitative Modeling in HRM - I II - Quantitative Modeling in HRM - II
MBA-HRM/CO/05	Labour Laws relating to Industrial Relations	I- Labour Laws relating to Industrial Relations - I II- Labour Laws relating to Industrial Relations - II
MBA-HRM/CO/06	Accounting for Managers	I- Cost Accounting II- Managerial Accounting
MBA-HRM/CO/07	Human Resource Information Systems	I- Human Resource Information Systems - I II- Human Resource Information Systems - II
MBA-HRM/CO/08	Fundamentals of Human Resource Management	I- Human Resource Management - Basic Concepts II- Functions of Human Resource Management

Semester - II

Paper Code	Title	Modules
GE/03 *	Organization and Business Environment	I- Organization and Business Environment II- Legal Aspects of Business
GE/04 *	Contemporary Issues in HR	I- Sustainable Human Resource Management II- Managing Workforce Diversity & Inclusive Growth
MBA-HRM/CO/09	Group Behavior in Organization	I- Group Behavior in Organization - I II- Group Behavior in Organization - II
MBA-HRM/CO/10	HRD and Training	I-HRD II - Training and Development
MBA-HRM/CO/11	Fundamentals of Industrial Relations	I- Industrial Relations II- Labour Laws relating to IR
MBA-HRM/CO/12	Labour Laws relating to Compensation and Social Security	I- Labour Laws relating to Compensation and Social Security - I II- Labour Laws relating to Compensation and Social Security-II
MBA-HRM/CO/13	Performance Management & Counseling	I- Performance Management II- Counseling and Mentoring
MBA-HRM/CO/14	Compensation Management	I- Compensation Management - I II- Compensation Management - II



SECOND YEAR

Semester -III

Paper Code	Title	Modules
MBA- HRM/CO/15	Production and Operations Management in HR	I- Production and Operations Management in HR - I II- Production and Operations Management in HR - II
MBA-HRM/CO/16	Labour Laws relating to Welfare, Safety, Health and Hygiene	I- Labour Laws relating to Welfare, Safety, Health and Hygiene - I II- Labour Laws relating to Welfare, Safety, Health and Hygiene-II
MB A-HRM/CO/17	Corporate Planning & Strategic Human Resource Management	I- Corporate Planning II- Strategic Human Resource Management
MBA-HRM/CO/18	Financial Management for HR	I- Financial Management for HR -I II- Financial Management for HR - II
MBA-HRM/CO/19	Organization Change, Effectiveness and Development	I- Organization Change II- Organization Effectiveness & Development
MBA-HRM/E/20A	Measurement Tools & Techniques in HRM	I- Measurement Tools & Techniques in HRM -I II- Measurement Tools & Techniques in HRM - II
MBA-HRM/E/20B	Trade Unionism in India	I- Trade Unionism II- Resolution of Industrial Conflict and Workers' Participation in Management
MBA-HRM/E/21A	Human Resource Analytics	I- Human Resource Analytics - I II- Human Resource Analytics - II
MBA-HRM/E/21B	Future Trends in HR	I- Entrepreneurship and New Ventures II- Cyber Laws and Intellectual Property Rights
MBA-HRM/CO/22	Marketing Management for HR	I- Concept of Marketing Management and Consumer Behaviour II- Marketing Mix and Recent Trends in Marketing for HR

Choice: MBA-HRM/E/20A and MBA-HRM/E/2 A or MBA-HRM/E/20B and MBA-HRM/E/2 IB

Semester - IV

Paper Code	Title	Modules
MBA-HRM/CO/23	Quality Management in HRM	I- Quality Management in HRM -I II- Quality Management in HRM - II
MBA- H R M/C O/24	Knowledge Management and HR Consulting	I- HR and Knowledge Management II- HR Consulting
MBA-HRM/E/25A	Discipline & Labour Rationalization	I- Disciplinary Issues in Organization II- Labour Rationalization
M B A-HRM/E/25B	International Human Resource Management	I- International Human Resource Management II- Cross Cultural Industrial Relations
MBA-HRM/E/26A	Management of Health and Safety	I- Management of Health II- Industrial Safety
MBA-HRM/E/26B	Artificial Intelligence Applications in Managing Human Resource	I- Machine Learning II- Artificial Intelligence Applications in Human Resource Management
MBA-HRM/CO/27	Research Methodology in HRM	I- Research Methodology in HRM -I II- Research Methodology in HRM - II
MBA-HRM/CO/28	Project Work	
MBA-HRM/CO/29	Dissertation	
MB A-HRM/CO/3 0	Viva Voce (on all subjects)	

Choice: MBA-HRM/E/25A and MBA-HRM/I2/26A or MBA-HRM/E/25B and MBA-HRM/E/26B

* Choice Based Credit System (CBCS) - papers to be offered by MBA-HRM Department in the second semester subject to a minimum number (to be decided by the Institute/University) of students opting for the paper.

Placements of MBA-HRM



CTC offered by Companies for Campus Placement of MBA-HRM Students in 2024

Highest salary : INR 11.5 Lakh

Average salary : INR 8 Lakh

MBA-HRM - A Trust with Excellence

A Few Illustrious Alumni

- Mr. L. N. Mittal**, Chairman and C.E.O. - Arcelor Mittal
Mr. Tapas Rajderkar, Chairman and C.E.O., Arcelor Mittal Ostrava, Czech Republic
Mr. Somnath Saha, CEO, at Typhoo Tea Limited- Apeejay Surendra Group, Heswall, Merseyside, United Kingdom
Mr. Bhaskar Das, Executive Director, Times of India
Mr. C.V. Chandrasekharan, MD-Balmer Lawrie Group
Mr. Subhro Chatterjee, CEO at Reliance Jio Info-comm Ltd. For Jharkhand
Mr. Ashok Mukherjee, President (HR) TCS
Mr. T. K. Srirang, Head HR ICICI Bank
Mr. Sanjay Sen, Vice President & Regional Portfolio Counselor-Welth Sales-East at HSBC
Mr. Mohit Somany, Vice President-Kotak, Securities
Mr. Jishnu Kanjilal, Vice President Corporate GBS Performance Management
Mr. Pearlraj P. Cannivady, Vice President-Marketing, Spar Hypermarket (Landmark Group, United Arab Emirates)
Mr. Anindya Majumdar, Vice President and Global Relationship Manager, GENPACT
Mr. Sanjoy Bose, Senior Executive Leader, System Integration & Complex Project Delivery, IBM
Ms. Indrani Chakraborty, CHRO, C.K. Birla Group
Ms. Souravi Sinha, Head (HR) Corporate, IFB Industries Ltd.
Mr. Umesh Hota, Executive VP (HR), CSR & Admin, JCB India
Mr. Nishith Chaturvedi, Chief of HR & Admin, NCPI NP
Mr. Mohit Kumar, Peisident HR, Chief Learning, Talent & Culture Officer, Hindaico Industries
Mr. Satyaki Ghosh, CEO - Domestic Textiles, Grasim Industries Limited, ABG
Mr. Sabyasachi Bhattacharya, President & IT, PCBL Limited
Mr. Anirban Mitral, Head HR.TCG Lifesciences
Mr. Avijit Basu, Circle HR Lead, ATC
Mr. Moonmoon Roy, Senior GM (HR), Mahindra Home Finance
Mr. Dibyendu Thakur, HR Director, (South Asia), SEF India
Ms. Sarbari Basu, Global HR Executive, Exxon Mobil
Ms. Deepa Singh, Head HR, Reliance Industries Limited (Textile Business)
Ms. Shikha Gupta, Director HR (India & South Asia), Schneider Electric.
Pramit Sen, 2005
 CHRO, NSDL
Joydeep Ghosh, 2005
 Cluster HR Head, United Breweries
Kinshuk Shrivastava, 2017
 Deputy Manager — HR, Maruti Suzuki India
Debjit Basu, 2011
 Regional Manager-People & Culture, Infosys
Kaustav Sengupta, 2006 DGM - HR, Varun Beverages
Deepa Singh, 2007
 Head-HR, Reliance Industries Limited (Textile Business)
Suvrajit Ganguly, 2006
 Regional Service Manager- HR, HDFC Bank
Dibyendu Thakur, 2004
 HR Director, Stanley Black & Decker
Rajarshi Chowdhury, 2005
 Director-HR, Amadeus
Uma Dey, 2007
 TCS Lead, Cognizant
Varun Gujadhur, 2011
 Regional Head East- HRBP, HDEC Bank
Souravi Sinha, 2004
 Head HR, SP Industries Ltd.
Nupur Chakraborty, 2010
 HRBP, Reliance Brands Limited
Singhdeep Kundu, 2012
 HRBP, Credit Agricole CIB
Sulagna Mukherjee, 2018
 Technical Program Manager, Google
Arkadeb Chakraborty, 2009 CHRO, Capital Foods
Poonam Bhattacharyee, 2018
 Sr. Analyst - Talent Advisory, Deloitte India (Office of the US)
Kshitij Batra, 2012
 DGM & Head Sales HR, Mahindra Holidays & Resorts
Debosmita Basu, 2006
 DGM - HR, Eveready Industries
Kuldip Dhole, 2013
 Sr. HRBP, AMAZON
Shreya Das, 2019
 Lead Talent Specialist, Randstad India
Arya Guha Mazumder, 2007 HR Manager, Mindtree
Moumita Sengupta, 2008 Talent Consultant, PwC AC
Aparajita Mukherjee, 2005 HR Manager
 The Coca Cola Company FOBO
Achintya Pal, 2007 Senior Manager HREP
Dr. Sreyashi Chakravarty, 2011
 Assistant Professor, New Mexico Highlands, University, Flipkart
Simant Kumar, 2012
 Manager-HR & Admin, Carlsberg Group
Gaurav Nag, 2016
 HR Manager, Reliance Foundation
Tanaya Dhar, 2018
 Talent Advisor, Global TA Intel Corporation
Luna Bose, 2004
 HR Director, GKN Automotive
Gaurab Ray, 2015
 Head -Technical Hiring (India), TCS
Sugata Roy, 2013
 Lead HRBP, Hero MotoCorp
Malini Sengupta, 2010
 Director - HR, Swiggy
Radha Krishna Jha, 2006
 DGM - HR & ER, JK Paper Ltd
Debargha Deb, 2004
 National Manager Sales HR, Dabur India
Amrita Ghosh, 2008
 People Advisor, Accenture
Junaid Rizvi, 2014
 Sr. HRBP, Cognizant
Ravi Prakash, 2010
 Head - HR (Bio Energy), Praj Industries
Vivek Kumar Varma, 2006
 Director HR, Birlasoft
Abhinandan Mookherjee, 2007
 Co-Founder Wenpower & Badgefree Committee Member, Asialhrm
Vikas Kumar, 2012
 Sr. Advisor — HR, Dell Technologies
Abhirupa Biswas, 2013
 Country Talent Sourcing and Employer Branding Leader, UK&IE IKEA
Arindam Banerjee, 2015
 Unit HR, Adani Wilmar

ACADEMIC SET UP

DIRECTOR (ACTING)

Prof. (Dr.) K. M. Agrawal, Ph.D

HEAD OF THE DEPARTMENT

Dr. Sarbani Mitra, B.Ed., PGDMEnvM, PGDSA, MBA, Ph.D.(Business Administration)

PROFESSORS

Dr. Archana Sharma, MBA, Ph.D. Head-EPGPM

Dr. B. K. Choudhury, B.E., Ph.D.

Dr. Chinmoy Jana, M.Sc., M.Tech., Ph.D. (IITKGP)

Dr. Gairik Das, M.E., MBA (UK), Ph.D., Head-MBA

Dr. Jhumoor Biswas, M.Sc. M.Tech., Ph.D.

Dr. Madhumita Mohanty, M.A., M.Phil, Ph.D.

Dr. P. K. Sikdar, M.Sc. (Cal), ICZM Dip. (UK), Ph.D. (Cal), F.G.M.S., F.G.S. (Ind), MMGI, Head-MBA-PS

Dr. Sudeepa Banerjee, MBA, Ph.D., Head-MSW & Computer

Dr. Soma Roychowdhury, M.Sc. (Stat), Ph.D.

Dr. Tanim Ray, M.A. (CU), RTP (CSSSC), PGDBM (IIM, Calcutta), Ph.D. (CU)

ASSOCIATE PROFESSORS

Dr. Dipa Mitra, Ph.D. (University of Calcutta)

Dr. Madhab Milan Ghosh, M.Com, Ph.D. (University of Calcutta), Head-Sports Management

Dr. Sohini Banerjee, LL.B (Hons.), LL.M. (University of Cambridge, UK), Ph.D.



ACADEMIC SET UP

ASSISTANT PROFESSORS

Mr. Ankan Banerjee, M.A, PGDSM
 Dr. Arindam Dutta, B.E., M.Tech., Ph.D.
 Mr. Buddhadi Mukherjee, MPMIR (Psychology, BHU), DSW (Calcutta University), CoA (Mind Mapping) (PDC, Singapore)
 Dr. Gita Khawas, MSW (Madras University), Ph.D. (Jadavpur University)
 Dr. Malini Nandi Majumdar, MBA, Ph.D.
 Mr. Manjit Sarkar, MBA(BU), FDP (IIMK), UGC-NET
 Ms. Piyali Sengupta, M.Sc., PGDEM
 Dr. Sanghamitra Sen, MBBS, DLO, PGDHM, MBA
 Ms. Sona Banerjee, MA (Education), PGD Mass Communication (JU), CELTA/ RSA (Cambridge University)
 Dr. Soubarna Pal, M.Sc. (Cardiff University, UK), Ph.D. (Cardiff University, UK)
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